

Rimrock Meadows Association

Directors Meeting Minutes

April 30, 2019 7:30 pm Conference Call

Present: Jeff Deline, Carolyn Johnson, Julie Lindgren, Dave Meyer, Rob Edinger Michael Wyman, Attorney (present for the first 45 minutes)

Meeting called to order at 7:35 pm by Carolyn Johnson

Legal issues and questions for attorney, Michael Wyman—We asked Michael to address some matters of importance regarding our hiring process, HR issues, and the time when there will be two managers. Kevin will be acting as a consultant to our incoming manager during the duration of his employment with us.

After legal issues were discussed and concluded, legal counsel was excused from the remainder of the meeting and more personnel matters were discussed.

There was additional discussion around the ways in which we could welcome our new manager. It was suggested we have an informal dinner at Rimrock such as a BarBQ that would include all the staff, our selected manager candidate, and board members to get to know each other. While the board convenes on Saturday, June 1st, it was suggested we do it on that day while everyone would be in town. Firming this plan still needs to happen.

Update to the board from the HR committee—We hired a Private Investigator to begin the background investigation on our selected manager candidate. We also obtained reservations for him in Soap Lake to cover the portion of May when the manager's house will be under renovation.

The board approved the expenditures of housing for our selected manager candidate with Dave Mayer making the motion and Rob Edinger seconding the motion. All were in favor to approve the housing expense as is. Motion passed.

The board approved expenditures for the hiring of a Private Investigator with Julie making the motion we approve the expense for this service and Dave seconded the motion. All were in favor and the motion passed unanimously. This cost will probably be below \$500.00.

Rob Edinger made a motion to adjust the definition of preapproved funds for our selected manager candidate's on-site final interview to include some of his moving expenses up to the original cap. Jeff seconded the motion and all were in favor. Motion passed unanimously.

Dave made a motion to adjourn the meeting and Jeff seconded it, all were in favor. Meeting adjourned at 9:25 p.m.

